

2020 Summer Job Description



Position: REAL Deal Store Associate and Environmental Promoter

Employer: The Rideau Environmental Action League (REAL) is a non-profit, volunteer-run community organization that has been active in Smiths Falls and Lanark, Leeds and Grenville since 1989. See www.REALaction.ca for more information about REAL's activities.

Location: REAL Deal Reuse Store, 85 William St. W., Smiths Falls.

Start Date: June 10, 2020 (to be discussed)

Pay and Hours: 30 hours per week for 12 weeks, at \$14.00 an hour. Must work Wednesdays Thursdays, Fridays and Saturdays.

Work Tasks and Responsibilities:

- Assist in the REAL Deal Reuse Store. Tasks will include customer service, inventory management, sorting and pricing donations, merchandise displays, online promotion, cashier relief, managing free items, light cleaning etc.
- Promote REAL's environmental programs to customers and visitors of the REAL Deal Store and Environment Centre: Kill a Watt meter, home energy audits, rain barrels, radon meter, electronic waste collection etc.
- Educate the public on environmental issues through special features such as posters, displays, printed materials and demonstrations
- Assist with the monarch garden; may assist with compost and community garden occasionally.
- Perform other related tasks as required.
- As we are hiring for two positions, we expect that one position will be mainly outdoors receiving goods, and the other will be mostly indoors on cash and sorting donations. Please indicate if you have a preference.

Supervision: REAL Deal Store Manager.

Eligibility. Applicant must be between the ages of 15 and 30, and be either a Canadian citizen, permanent resident or have refugee status.

Position would be of interest to post secondary students in the fields of environmental studies, retail management or construction trades.

Other Requirements: Positions will involve light lifting and some outdoor work.

To Apply: Send a cover letter and resume to info@realaction.ca by midnight Sun. May 31st, 2020. Please do not skip the cover letter and please do not drop in; email us if you have questions. We will email confirmation of receipt of your application.

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